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informative analyses of why, despite decades of effort and investment, most diversity initiatives fail to produce the promised benefits to organizations or their employees. This book goes beyond analysis and provides a new language of metaphor that captures the unexamined dynamics of

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an accessible style, The Loudest Duck is a business fable that offers an alternate view of a multicultural workplace through the use of practical stories and cultural anecdotes. For instance, the Chinese teach their children, "The loudest duck gets shot," a viewpoint that gets carried into



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adulthood, while many Americans are  
taught, "The squeaky wheel gets the  
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The Loudest Duck offers a way to move beyond traditional diversity efforts that ignore our differences and toward modern diversity practices that embrace those differences--and profit

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from them. Diverse organizations require more sophisticated leadership, conscious awareness of diversity issues, new behavioral patterns, and effective tools for reaping the benefits of true diversity.

*The Loudest Duck: Moving Beyond*

*Page 20/43*

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*Beyond Diversity While*

In my new book *The Loudest Duck: Moving Beyond Diversity I call that the Noah's Ark theory of diversity -- if we could just get two of each in the Ark, we will have accomplished our goal of diversity! Unfortunately, the results are not promising; diversity has not*

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Actually truly happened after all this time, after all the effort and money spent.

*The Loudest Duck | HuffPost*

The Loudest Duck dives into the many aspects of diversity in the ever-expanding, increasingly global

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workplace. Through practical stories, cultural anecdotes and personal experiences, Laura Liswood explains how to ensure a fair and level playing field for anyone working his or her way up the ladder in this new corporate world order.

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*The Loudest Duck | Laura Liswood*

The Loudest Duck offers a way to move beyond traditional diversity efforts that ignore our differences and toward modern diversity practices that embrace those differences and profit from them. Diverse organizations require more sophisticated leadership,



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Beyond Diversity while Embracing  
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Work; Author(s): Release date:  
November 2009; Publisher(s): Wiley;  
ISBN: 9780470485842

*The Loudest Duck: Moving Beyond  
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The Loudest Duck: Moving Beyond Diversity while Embracing Differences to Achieve Success at Work - Ebook written by Laura A. Liswood. Read this book using Google Play Books app on your PC, android, iOS devices.

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to Goldman Sachs and author of The  
Loudest Duck: Moving Beyond

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Beyond Diversity While Embracing Differences to Achieve Success at Work. Laura explains what we need to do now to maintain the progress towards greater diversity in the workplace. DC: People have been working on diversity for quite some time, why are we not there yet?

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*Laura Liswood: Advancing Diversity - The Loudest Duck*

The Loudest Duck focuses on why organizations need to move “beyond diversity and beyond unconscious bias”. The session will cover: why we aspire to diversity; what are the myriad

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of deep diversities found in the workplace; where we get our unconscious beliefs/biases about others; and how operating unconsciously in a diverse workforce creates an uneven playing field.

*The Loudest Duck: Moving Beyond*

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*Diversity | Mel King Institute*

The Loudest Duck: Moving Beyond  
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Hardcover – Nov. 16 2009 by Laura A.  
Liswood (Author) 4.7 out of 5 stars 54



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Here is a business fable that explains  
why organizations need to move  
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Please join REFA for a special program featuring Laura Liswood, Author, *The Loudest Duck: Moving*

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Beyond Diversity. The Loudest Duck focuses on why organizations need to move “beyond diversity and beyond unconscious bias”. The session will cover: why we aspire to diversity; what are the myriad of deep diversities found in the workplace; where we get our unconscious beliefs/biases about

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The Loudest Duck. This two hour seminar is based on the best-selling book Loudest Duck: Moving Beyond Diversity while Embracing Differences To Achieve Success At Work by Laura Liswood. This seminar goes beyond diversity, looking at how organizations can get truly inclusive behaviors and



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identifies the values of diversity and  
how we learn about o the rs.

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The Loudest Duck Moving Beyond  
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to Achieve Success at Work. Autor:  
Laura A. Liswood; Narrador: Lisa ... It

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will explain, for instance, how a culture such as China teaches its children, "The loudest duck gets shot," a viewpoint that gets carried into adulthood, while many Americans are taught the opposite ...

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